

NEWCREST GRADUATE PROGRAM

TESTIMONIAL

ENGINEERING

TIM CLEMENTS: I've always been interested in electrical, been playing with electrical things when I was - when I was a kid, and I got into the automotive electrical trade out of high school, and I decided to go back and do my degree.

I chose the mining sector for the hands-on. There seemed to be a lot more hands-on experience with the power side of things, rather than doing a contracting job in the city.

The most important things for me were location and the training. I chose Newcrest for the fact that I could go to two mines over the two year program, and also the fact that the two year program was only two years - some are three and four - and the shorter program seemed to be more structured.

I did undertake the vacation program which was for three months. It was about six weeks with the electricians, which was really good to get the hands-on experience, and the rest of the time was with an engineer, which gave me more of an idea of what sort of work I would be undertaking once I finished my degree.

The graduate program has been structured to ensure that I have received - I receive all areas of training that I need to complete my engineering - from the theory side of things, through electrical drawings, through to the practical side with the electricians, and they give you time with all areas.

The first few weeks on the job I think was involved in a shutdown up at Telfer, which is a very hectic time of the year; so I was following around some electricians and also some engineers during that time. So the challenging part was trying to figure out where things were on the mine site - being such a big place, who to speak to when you needed some advice.

My next steps would be either - it would still be working for Newcrest - whether it be here or Telfer or another iron site I'm still unsure, I have to look at that at the end of the year.

Opportunities would be to work on some new projects, possibly in Ridgeway or Cadia East, which would be exciting. Either working overseas could be a possibility - I suppose that would be up to me as well as the company.

I would tell students that are at uni at the moment that Newcrest is a great company to work for, it's a very structured graduate program. From what I've experienced so far, what they tell you they will train you in, they actually will put you through it.

The practical side of things - going out to breakdowns, incidents - have really helped me link the practical sides to the theory that I've learnt at uni.

What I like most about the Newcrest Graduate Program is definitely the people. They are very friendly people, easy to talk to and they really know what they are talking about.

When my family and friends ask me about my job and about Newcrest, I tell them I enjoy my job, I enjoy waking up and going to work - I learn something new every day, and Newcrest has been a great company to me so far.
