



# GOLDEN CAREERS START HERE

[newcrestgraduates.com.au](http://newcrestgraduates.com.au)

## Key Application Dates

Vacation Program opens 11 July 2011 to midnight 19 August 2011

Graduate Program opens late February 2012 to early April 2012



**NEWCREST**  
MINING LIMITED



**Newcrest is Australia's largest gold producer and third largest gold company in the world by market capitalisation. We have a portfolio of low-cost, long-life mines and an outstanding pipeline of growth and exploration projects. We are committed to sustainable development, building strong relationships with the communities we operate in and ensuring a safe workplace.**

## Graduate Program

The Newcrest Graduate Program is a two year program that seeks to develop graduates who have:

- Well developed business and commercial acumen skills.
- Strong technical competencies in defined disciplines.
- Strong interpersonal skills and an alignment to the Newcrest values.

Our graduates take full advantage of formal training, on-the-job experience and tailored support throughout their two year Graduate Program. This includes an annual graduate workshop, opportunities for personal development, and exposure across multiple disciplines.

To be eligible to apply, graduates must have a relevant tertiary qualification, hold appropriate work permits, and be no more than 24 months post their degree completion.

## Vacation Program

The Newcrest Vacation Program is a 12 week placement from December to February that seeks to provide students currently studying towards the completion of their degree with practical work experience in the mining industry.

At the completion of the Vacation Program, following manager assessments, high performing Vacation students are fast-tracked through a final selection process for placement on our Graduate Program.

To be eligible to apply, students must be in their 2nd or 3rd year of tertiary study and hold appropriate work permits. Post graduate students are also encouraged to apply.

## Disciplines

The Graduate and Vacation programs recruit across the following disciplines:

- Accounting and Finance
- Environmental Science
- Geology
- Surveying
- OH&S
- Metallurgy
- Engineering: Electrical, Geotechnical, Mechanical and Mining

For further information on these programs please visit:

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